

**AGREEMENT ESTABLISHING AN ALLIANCE
BETWEEN
WILMINGTON AREA OFFICE
THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION
U.S. DEPARTMENT OF LABOR
AND
DELAWARE OSHA CONSULTATION/DELAWARE DEPARTMENT OF LABOR
AND
ASSOCIATED BUILDERS AND CONTRACTORS, INC.
DELAWARE CHAPTER**

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) Wilmington Area Office, Delaware OSHA Consultation/Delaware Department of Labor (Delaware OSHA Consultation) and Associated Builders and Contractors Inc. Delaware Chapter (ABC DE) (hereinafter referred to collectively as "the Participants") recognize the value of establishing a collaborative relationship to foster safer and more healthful American workplaces. To that end, the Participants hereby form an Alliance to provide ABC DE members and others with information, guidance, and access to training resources that will help them protect the health and safety of workers, particularly by reducing and preventing exposure to safety hazards and concerns at construction sites, and understand the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act).

This agreement provides a framework and objectives for the Alliance's activities. Alliance participants will summarize specific activities and timeframes for completion in a written work plan.

Through the Alliance, the organizations will use relevant injury, illness and hazard exposure data when appropriate to help identify areas of emphasis for Alliance awareness, outreach, and communication activities. The Alliance will also explore and implement selected options to evaluate the effectiveness of the Alliance and measure the impact of its overall effort on improving workplace safety for employers and workers. In developing this Alliance, OSHA and ABC DE recognize that OSHA's State Plan and On-site Consultation Project partners are an integral part of the OSHA national effort, and that information about the products and activities of the Alliance may be shared with these partners for the advancement of common goals.

Raising Awareness of OSHA's Rulemaking and Enforcement Initiatives

The Participants intend to work together to achieve the following objectives related to raising awareness of OSHA's rulemaking and enforcement initiatives, as resources permit:

- To share information on OSHA's National/Regional/Local Emphasis Programs, Regulatory Agenda, and opportunities to participate in the rulemaking process.

- To share information on occupational safety and health laws and standards, including the rights and responsibilities of workers and employers.
- To convene or participate in forums, roundtable discussions, or stakeholder meetings at the OSHA and ABC DE annual meeting and/or the Fall Prevention Stand Down to help forge innovative solutions in the workplace or to provide input on safety and health issues.
- To encourage worker participation in workplace safety and health by promoting the value of injury and illness prevention programs.

Training and Education

The Participants intend to work together to achieve the following training and education objectives, as resources permit.

- To develop and/or deliver effective training and education programs for ABC DE members, their workers and others within the construction industry focusing on reducing and preventing exposure to falls, electrical, caught-in or between, and struck-by and any other relevant safety and health hazards, and to communicate such information to constituent employers and workers.
- To develop and/or deliver effective training and education programs for ABC members, their workers and other to promote understanding of workers' rights, including the use of the OSHA complaint process, and the responsibilities of employers and to communicate such information to workers and employers.
- To educate stakeholders and encourage the voluntary use of the free, confidential onsite consultation services provided by Delaware OSHA Consultation.

Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication objectives, as resources permit:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and OSHA and ABC DE's Web sites) to employers and workers in the industry.
- To speak, exhibit, or appear at OSHA's or ABC DE conferences, local meetings, and the National Safety Stand-Down to prevent Falls in Construction events.
- To share information among OSHA personnel and industry safety and health professionals regarding best practices or effective approaches through training programs, workshops, seminars, and lectures (or any other applicable forum) developed by the Participants.

OSHA's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with OSHA for purposes such as raising awareness of OSHA's rulemaking and enforcement initiatives, training and education, and outreach and communication. These Alliances have proved to be valuable tools for both OSHA and its Alliance participants. By entering into an Alliance with a party, OSHA is not endorsing or promoting, nor does it intend to endorse or promote, any of that party's products or services.

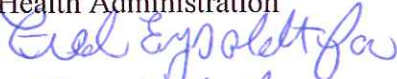
An implementation team made up of representatives of each organization will meet to develop a work plan, determine working procedures, and identify the roles and responsibilities of the Participants. In addition, they will meet at least two times per year to track and share information on activities and results in achieving the goals of the Alliance. OSHA team members will include representatives of the Wilmington Area Office and any other appropriate offices. OSHA will encourage State Plan States' and OSHA On-site Consultation Projects' participation on the team.

This agreement will remain in effect for two years. Either OSHA or ABC DE signatory may terminate it for any reason at any time, provided they give a 30 day written notice. This agreement may be modified at any time with the written concurrence of all signatories.

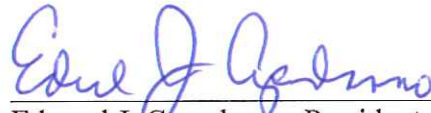
Signed this 15th day of June, 2016.



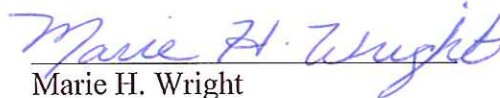
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